

BILL SUMMARY
2nd Session of the 56th Legislature

Bill No.:	HB3138
Version:	CS
Request Number:	9784
Author:	Ritze
Date:	2/18/2018
Impact: Statewide Identified Salary:	\$1,095,710

Research Analysis

The proposed committee substitute would prohibit the salary of any state employee from being greater than 90% of the salary paid to the top chief executive of the agency, commission, board, department or program of the executive branch of which the employee is employed.

The measure provides exemptions for physicians licensed by the State Board of Medical Licensure or the State Board of Osteopathic Examiners, veterinarians, psychologists, speech pathologists, registered nurses, advanced practice registered nurses, PhDs in the medical field, dentists, optometrists and other licensed medical professionals.

Prepared By: Kyle Meade

Fiscal Analysis

HB 3138 in its current form limits state employee pay to 90% of the pay of the chief executive officer of the state employee's employer. The below chart identifies agencies with employees employed at salary levels in excess of the cap provided in HB 3138. If one assumes that each agency could reduce salary levels to comply with the provisions of HB 3138, while maintaining agency performance, the agencies could achieve costs savings equivalent to the amount identified in the column title "Total Identified Salary":

Agency	Employees	Total Identified Salary
Agriculture, Food & Forestry Department	1	1,095
Attorney General	5	53,613
Conservation Commission	8	43,705
Corporation Commission	3	8,639
Council on Law Enforcement Education & Training - CLEET	3	4,645
District Attorneys Council	29	353,779
Education Department	1	64
Emergency Management	1	603
Employment Security Commission	1	1,811
Environmental Quality Department	1	3,132
Governor	1	7,700
Health Care Authority	2	48,028
Insurance Department	1	10,937
Labor Department	1	10,505
Land Office, Commissioners of the	1	5,850
Lottery Commission	2	5,076
Military Department, Oklahoma	1	17,989

Mines Department	4	12,289
Nursing, Oklahoma Board of	1	1,174
Office of Management and Enterprise Services	2	76,800
Public Employees Retirement System	1	35,967
Public Safety Department	2	2,481
School of Science & Mathematics	3	28,944
Securities Commission	1	7,595
State Senate	1	13,100
State Treasurer	3	33,988
Teachers' Retirement System	1	50,657
Workers' Compensation Commission	7	121,519
Workers' Compensation Court	5	151,996
TOTAL		93
		1,095,710

Prepared By: John McPhetridge

Other Considerations

None.